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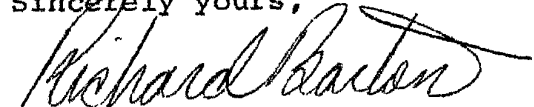
COMMITTEE ON POST OFFICE AND CIVIL SERVICE
207 CANNON HOUSE OFFICE BUILDING
Washington, D.C. 20515

February 19, 1971

Enclosed is the tenth report from the Job Evaluation and Pay Review Task Force of the Civil Service Commission established pursuant to Public Law 91-216.

If you have any comments or questions as to the course of action which the Commission has taken, please contact me at the above address, or call me at 225-6295 (Government Code 180).

Sincerely yours,



Richard A. Barton
Staff Assistant
Subcommittee on
Position Classification

Enclosure

UNITED STATES CIVIL SERVICE COMMISSION
Washington, D. C. 20415

February 17, 1971

Honorable Thaddeus J. Dulski
Chairman, Committee on Post Office
and Civil Service
U. S. House of Representatives
Washington, D. C. 20515

Dear Mr. Chairman:

In accordance with Section 304(c) of Public Law 91-216, the following summarizes the activities of the Job Evaluation and Pay Review Task Force for the period ending February 15, 1971.

I. Advisory Committee Meetings

- A. On January 15 a meeting was held with the Health Services Advisory Committee for the purpose of considering the in-depth study on the health professions. Among the problems discussed were: use of rank-in-man as well as rank-in-job systems; national vs. regional or locality pay for certain professions such as nurses; and the use of peer panels for determining levels of performance and qualifications for higher rank. Based on this meeting a specific detailed system for the health professions is being developed.
- B. On February 5, 8, 9, and 10, meetings were held with the Industry, the Federal Personnel Directors, the Independent Unions and Associations, and the AFL-CIO Advisory Committees. The purpose of these meetings was to discuss a preliminary draft of the Interim Progress Report to be submitted to the President and the Congress, under Public Law 91-216.

II. Principal Tasks Completed or Commenced

- A. Considerable time was devoted to developing a draft of the Interim Progress Report for review by the Civil Service Commission prior to its submittal in mid-March.
- B. A detailed analysis of protective service positions in the executive branch, including guards, fire fighters, policemen, U. S. Marshals, etc., was commenced. Discussions were held with representatives of the unions having government membership in these professions. It is anticipated that this particular study will be completed within the next month.
- C. The attorney study, having been completed, has now been sent to a number of agencies for comment and/or concurrence.

Sincerely yours,

/s/

Robert E. Hampton
Chairman

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